



Alaska Wildland
Adventures

**COVID-19 VACCINATION RELIGIOUS EXEMPTION & ACCOMMODATION FORM
FOR 2021 TRIP PARTICIPANTS**

Due to the nature of the services we provide, which includes remote adventures where access to medical care is limited, travel in confined vehicles, and shared lodging facilities, Alaska Wildland Adventures, Inc. is requiring all Trip Participants to be fully vaccinated (as recognized by the Centers for Disease Control) for the COVID-19 virus.

The company is committed, however, to complying with all laws protecting individuals' religious beliefs and practices. Therefore, when requested, Alaska Wildland Adventures will provide an exemption/reasonable accommodation when possible where an individual's sincerely held religious belief or practice prohibits the individual from receiving a COVID-19 vaccine, provided the requested accommodation is reasonable and does not create an undue hardship for the Company and/or pose a direct threat to the health or safety of others and/or to the requesting Trip Participant.

To request an Exemption/Accommodation related to Alaska Wildland Adventures' COVID-19 vaccination policy, please complete this form and return it to General Manager Janeen Hutchins at janeen@alaska-wildland.com. This information will be used by Alaska Wildland Adventures solely to engage in an interactive process to determine whether a Trip Participant is eligible for an exemption/accommodation and if so, to determine the reasonable accommodations which can be provided that would enable the Trip Participant to perform the essential activities of the trip without posing a threat of harm to self or others.

If a Trip Participant refuses to provide such information, the Trip Participant's refusal may impact Alaska Wildland Adventures' ability to adequately understand the Trip Participant's request or to effectively engage in the interactive process to identify possible accommodations.

Requesting Trip Participant's Name: _____ Date: _____

Please explain the religious belief or practice supporting the need for religious exemption/accommodation:

If requested, can you provide documentation to support your belief(s) and need for an exemption/accommodation? Yes _____ No _____

TRIP PARTICIPANT'S VERIFICATION:

I verify that the Information I am submitting in support of my request for an accommodation is complete and accurate to the best of my knowledge. I understand that any intentional misrepresentation contained in this request may result in negative consequences, including being removed from the trip. I also understand that my request for an accommodation may not be granted if it is not reasonable under the circumstances, if it poses a direct threat to the health and/or safety of others and/or to me, or if it creates an undue hardship on Alaska Wildland Adventure.

Trip Participant Signature: _____ Date: _____

Printed Name: _____

To Be Completed by Alaska Wildland Adventures:

Date Form Received: _____

Additional information received? No ___ Yes ___ (if yes, describe below)

Date(s) of any interactive discussions with Trip Participant: _____

Exemption/Accommodation granted? No ___ Yes ___

If Exemption/Accommodation is granted, describe accommodation and list any required alternative safety precautions:

If Exemption/Accommodation is not granted, explain why:

Authorized Signature: _____ Date: _____

Printed Name: _____